

# Occupational safety is everyone's business

## - Do you know your responsibilities?

### EMPLOYEES

- Take care of themselves and each other
- Follow instructions
- Report risks and hazards

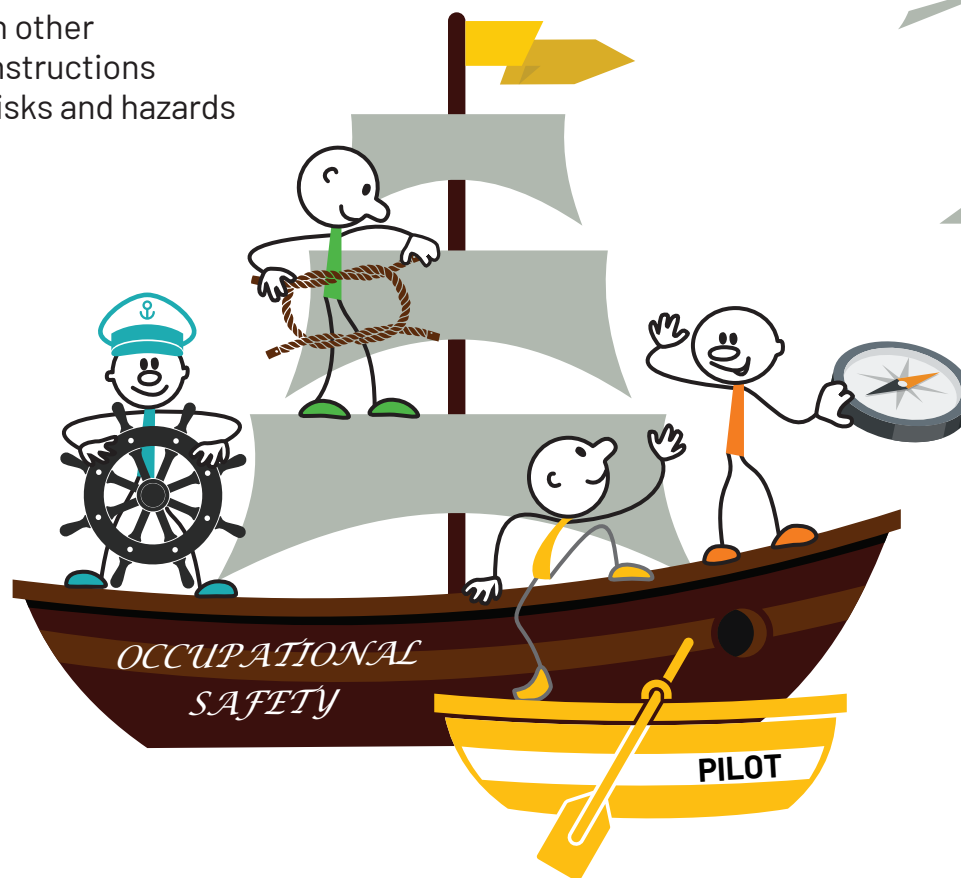


### TOP MANAGEMENT - ENABLER, STRATEGIC LEVEL

- Decides on goals, policies and resources
- Monitors and evaluates

### MIDDLE MANAGEMENT

- Instructs, supervises and takes care of the working conditions and the work environment
- Decides on production and work methods and procurement
- Monitors and evaluates



### IMMEDIATE SUPERVISOR

- Provides orientation and instructions
- Supervises and looks after the employees
- Monitors and evaluates

### OCCUPATIONAL HEALTH AND SAFETY COOPERATION -ACTOR IN AN ORGANIZATION

- Observes the work environment and working conditions
- Identifies disturbances
- Makes development suggestions